

## St Illtyd's Catholic High School: Professional Learning Plan



*April 2018 – March 2019*

No.	National Mission Link	Planned Activity <i>(These are only suggestions and will need to be customised to ensure they meet the needs of each school setting)</i>	Success Criteria	Funding Source	Type of spend	Cost £
1	<p>Developing a high quality education profession</p> <p>Inspirational leaders working collaboratively to raise standards</p>	<ul style="list-style-type: none"> <li>• Secure fortnightly Learning &amp; Teaching training and meetings with all staff (every Monday Week 1)</li> <li>• Engagement with SLO professional learning activities and disseminate to staff through L&amp;T sessions (every Monday Week 1)</li> <li>• Facilitate opportunities for staff to collaborate within and across departments (peer observation lessons and L&amp;T sessions Monday Week 1)</li> <li>• Direct staff to specific focus for their fortnightly timetabled peer observation slot/ lesson (as per individual timetables)</li> <li>• Facilitate work against PTLs for all practitioners (peer observation lessons and L&amp;T sessions Monday Week 1)</li> <li>• Enable further development work with Cardiff Metropolitan University on new teacher training programme (19/06/18, 17/09/18, 12/02/19)</li> <li>• Individual coaching and mentoring plans with key members of staff to</li> </ul>	<ul style="list-style-type: none"> <li>• Staff portfolios of L&amp;T and CPD work produced as part of PL activities</li> <li>• Increased staff engagement with new PTLs</li> <li>• Meaningful staff engagement with CPD &amp; Peer Observation hour</li> <li>• Staff commitment to SLO programme across roles</li> <li>• Collaborative work completed across key PL themes</li> <li>• Raised standards through engagement with L&amp;T coaching programme</li> <li>• Enhanced governor involvement within key improvement priorities and strategic planning activities</li> </ul>	Professional Learning Grant	<p>AHT Learning &amp; Teaching 0.2 FTE</p> <p>2 x Learning &amp; Teaching Coaches (TLR3 payments)</p> <p>Supply costs 10 days x £150</p>	<p>£13,883</p> <p>£2,792</p> <p>£1,500</p>

		<p>improve learning experiences for pupils</p> <ul style="list-style-type: none"> <li>Releasing staff to observe good practice both within and across schools (25/04/18, 18/05/18, 03/07/18, 04/07/18, 04/10/18, 15/11/18, 10/12/18, 06/02/19)</li> <li>Strategic planning groups set up to focus on key areas, departmental staff split across. Secure governor engagement and attendance. (05/09/18, 05/12/18, 06/02/19)</li> </ul>				
2	Developing a high quality education profession	<ul style="list-style-type: none"> <li>Preparing for new ALN arrangements by attending LEA briefings (15/05/18, 19/10/18, 07/02/19)</li> <li>Time given to assess school systems against those required under ALN bill and disseminate information to ALNCo, HLTA, Wellbeing &amp; SLT (21/05/18, 23/10/18, 08/02/19)</li> </ul>	<ul style="list-style-type: none"> <li>Good understanding of new ALN legislation</li> <li>ALN information disseminated to ALNCo, Inclusion team, Wellbeing and SLT</li> </ul>	Professional Learning Grant	Supply costs 6 x £150	£900
3	<p>Developing a high quality education profession</p> <p>Inspirational leaders working collaboratively to raise standards</p>	<ul style="list-style-type: none"> <li>Further engagement with SIG partners regarding introduction of new curriculum and AoLEs (19/12/18, 11/01/19, 04/02/19, 18/02/19)</li> <li>Collaborative work between departments to plan new curriculum pilot, including innovation week (15/06/18 x2, 28/09/18 x2, 09/11/18 x2, 18/02/19 x2)</li> </ul>	<ul style="list-style-type: none"> <li>Understanding of new curriculum is developed across the school</li> <li>Planning for innovation week (July 2019) is at an advanced stage</li> </ul>	Professional Learning Grant	<p>Supply costs 12 x £150</p> <p>Resources £1,000</p>	<p>£1,800</p> <p>£1,000</p>

4	<p>Developing a high quality education profession</p> <p>Inspirational leaders working collaboratively to raise standards</p>	<ul style="list-style-type: none"> <li>• Support staff with embedding DCF across the curriculum</li> <li>• Facilitate half termly DCF Strategic Planning Group with staff across curricular areas (05/09/18, 05/12/18, 06/02/19)</li> <li>• Enable and develop cross-phase working with cluster primary schools through development of DCF tasks (26/04/18, 20/06/18, 13/11/18 &amp; 12/02/19)</li> </ul>	<ul style="list-style-type: none"> <li>• DCF continues to be rolled out and have as high a focus as literacy and numeracy</li> <li>• Greater collaboration fostered between departments</li> <li>• Collaboration between cluster schools is enhanced and developed</li> <li>• Development of cross curricular ICT skills amongst pupils</li> </ul>	Professional Learning Grant	<p>Supply costs 4 x £150</p> <p>DCF Coordinator (TLR3)</p>	<p>£600</p> <p>£2,727</p>
<b>Total Cost</b>						£25,202
<b>Total Allocation</b>						£21,444
<b>Variance</b>						£-3,758